



DATA STRATEGY & ANALYTICS

- Implement 'alpha' testing of an initial operational performance data dashboard prototype.
- Commence 'beta' testing of preliminary dashboard with a small group dealing with for HR, Relief staff, and timetabling tracking analytics at SCEA sites.
- Develop tracking analytics and visualisation to support School enrolments, timetable development, and NCCD.
- Provide support for the Applications Team in reverse integrating Canvas data into TASS upon request.



TEACHING & LEARNING

- Finalise and present the Business Case for a new SCEA Teaching School.
- Launch the new Pedagogical Vision for Digital Technologies and Artificial Intelligence.
- Coordinate working groups in developing a SCEA Christian Living Framework.



RISK & COMPLIANCE

- Develop Local Risk Registers with all SCEA schools as part of the Association's Enterprise Risk Management Strategy.
- Improve coordination and support provided to the network of Health and Safety Representatives (HSR) across Schools.
- Procure new Incident and Risk Reporting software for improved tracking and response.



FINANCIAL SUSTAINABILITY

- Complete the Financial Sustainability Strategy for 2025-2030.
- Request and receive Expressions of Interest for major capital projects from SCEA schools. *Approved projects will be included into SCEA's Long Term Capital Plan.*
- Recruit a new Finance Business Partner to provide increased financial reporting, budgeting, analysis, and advisory support to Schools.



CAPITAL PROJECTS

- Appoint Supply Partners for the provision of architectural services.
- Develop and implement new procedures for Major, Large, Medium and Small Construction Projects.
- Support major building projects at NCGS (Stage 4 of masterplan), SHCC(performing arts / refuge building), ECC (new masterplan), and BCS(new masterplan).



MARKETING & PARTNERSHIPS

- Engage stakeholders to develop branding to implement the new SCEA vision, mission, virtues, and CHARIS Education.
- Complete the Annual Report for SCEA and organise the Annual General Meeting for June 2025.
- Plan for the SCEA Leadership Summit in July 2025.
- Begin new video content creation in relation to CHARIS virtues, New Staff Induction Video, and Updated Pioneers Video.



PEOPLE

- Complete the restructure of SCEA's existing HR function into a new 'People' team, including Recruitment & Onboarding, Employee Relations & Wellbeing, and Learning & Development.
- Complete the People Strategy for 2025-2030.
- Implement a multi-faceted Recruitment Strategy to retain high quality staff across SCEA schools.
- Finalise the update of all SCEA's policies, procedures, including the recruitment and retention practices to comply with religious freedom protections and legal requirements.



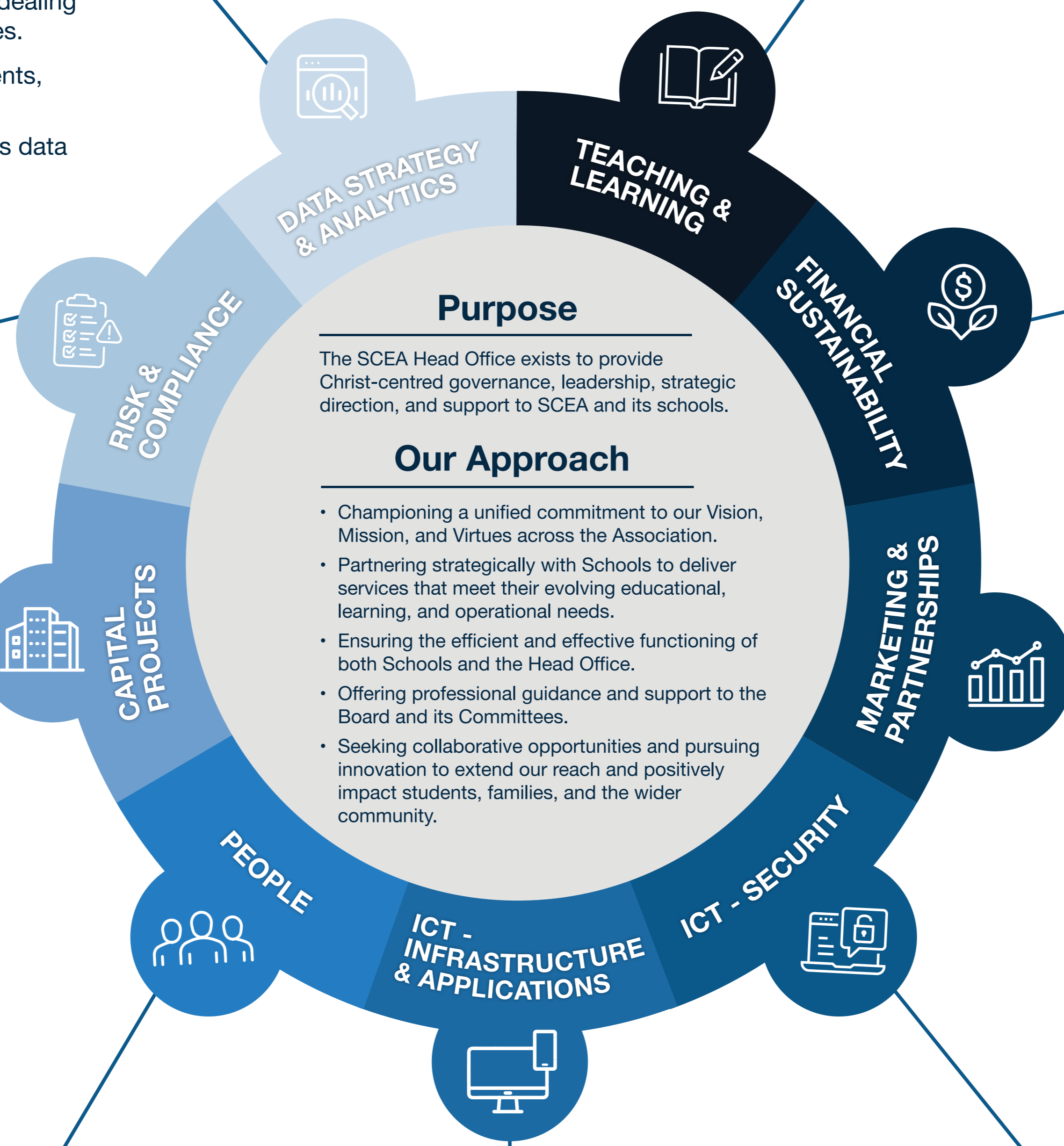
ICT - INFRASTRUCTURE & APPLICATIONS

- Complete the Digital Services Strategy for 2025-2030.
- Launch new Supply Partner arrangement for SCEA's Managed Device Program for staff and students.
- Complete engagement with all School Leadership Teams to confirm transitional plans for moving to Apple devices.



ICT - SECURITY

- Continue cybersecurity awareness training and phishing simulations for all SCEA employees.
- Continue rolling out SCEA's Cybersecurity Roadmap to meet the Essential 8 Maturity Model.
- Implement Cisco 'Umbrella' during 2025 for enhanced network cybersecurity at all Schools and Head Office.
- Commencing planning for the roll-out of Microsoft A5 licensing by the end of Term 3.



Our Virtues



Our Vision

To be a flourishing learning community through excellent Christian education that transforms lives for God's glory.

Our Mission

We value and empower every student to become all God created them to be.