

# Teacher Salary Levels



## What we can offer you

- A competitive salary as per the salary scales outlined in the SCEA Teachers Enterprise Agreement.
- Income Protection Cover. The premiums for this cover, approximately 1.3% of salary, have been factored into the salary rates.
- Superannuation contributions as per current legislation.
- Salary Packaging: SCEA is a rebatable employer.
- Leave Entitlements:
  - Annual and Vacation Leave for Teachers
- Free onsite parking.
- Employee Assistance Program: a program designed to enhance the emotional, mental and psychological wellbeing of all employees.
- Deferred Salary Scheme (work 4 years and take the 5th year as leave).
- Generous paid parental leave.
- Generous long service entitlements.
- Notebook computers (and Ipads/tablets, depending on your role) for relevant staff.

## SCEA Teacher Salary Levels

The minimum annual rate of salary payable shall be:

Step	1 December 2023 \$ per annum*
LR <sup>3</sup>	\$65,757
1	\$76,587
2	\$81,080
3	\$87,863
4	\$93,931
5	\$96,890
6	\$100,004
7	\$103,831
8	\$107,574
9	\$111,650
10	\$115,922

