

# Support Staff Salary Levels



## What we can offer you

- A competitive salary as per the salary scales outlined in the SCEA Support Staff Enterprise Agreement.
- Income Protection Cover. The premiums for this cover, approximately 1.3% of salary, have been factored into the salary rates.
- Superannuation contributions as per current legislation.
- Salary Packaging: SCEA is a rebatable employer.
- Leave Entitlements:
  - Annual Leave entitlements for Support Staff: 4 weeks plus 3 days over Christmas/New Year.
- Free onsite parking.
- Employee Assistance Program: a program designed to enhance the emotional, mental and psychological wellbeing of all employees.
- Deferred Salary Scheme (work 4 years and take the 5th year as leave).
- Generous paid parental leave.
- Generous long service entitlements.
- Notebook computers (and Ipads/tablets, depending on your role) for relevant staff.

## SCEA Support Staff Salary Levels

The minimum annual rate of salary payable shall be:

Level	Step	1 December 2023 \$ per annum*
1	1-1	\$50,999
	1-2	\$53,626
	1-3	\$55,019
	1-4	\$56,457
2	2-1	\$57,862
	2-2	\$59,436
	2-3	\$61,035
	2-4	\$63,019
3	3-1	\$64,769
	3-2	\$66,511
	3-3	\$68,262
	3-4	\$70,017
4	4-1	\$72,730
	4-2	\$74,630
	4-3	\$76,586
	4-4	\$78,594
5	5-1	\$83,387
	5-2	\$84,412
	5-3	\$85,726
6	6-1	\$90,010
	6-2	\$92,898
	6-3	\$95,901
	6-4	\$99,021



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