

Support Staff Salary Levels



What we can offer you

- A competitive salary as per the salary scales outlined in the SCEA Support Staff Enterprise Agreement.
- Income Protection Cover. The premiums for this cover, approximately 1.3% of salary, have been factored into the salary rates.
- Superannuation contributions as per current legislation.
- Salary Packaging: SCEA is a rebatable employer.
- Leave Entitlements:
 - Annual Leave entitlements for Support Staff: 4 weeks plus 3 days over Christmas/New Year.
- Free onsite parking.
- Employee Assistance Program: a program designed to enhance the emotional, mental and psychological wellbeing of all employees.
- Deferred Salary Scheme (work 4 years and take the 5th year as leave).
- Generous paid parental leave.
- Generous long service entitlements.
- Notebook computers (and Ipads/tablets, depending on your role) for relevant staff.

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The minimum annual rate of salary payable shall be:

Level	Step	1 December 2020 \$ per annum*
1	1-1	\$46,670
	1-2	\$49,075
	1-3	\$50,349
	1-4	\$51,665
2	2-1	\$52,951
	2-2	\$54,391
	2-3	\$55,855
	2-4	\$57,670
3	3-1	\$59,272
	3-2	\$60,866
	3-3	\$62,468
	3-4	\$64,074
4	4-1	\$66,557
	4-2	\$68,296
	4-3	\$70,086
	4-4	\$71,923
5	5-1	\$74,445
	5-2	\$77,248
	5-3	\$78,451
6	6-1	\$82,731
	6-2	\$85,014
	6-3	\$87,762



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