

# Teacher - SOSE

## SECTION 1 – College Identification

### The College

Swan Christian College was established in 1983 and today it is a non-denominational, co-educational College with over 1500 students in Years K-12. Swan Christian College is situated in metropolitan Perth at the gateway to the picturesque Swan Valley. The College has a well-developed Christian education philosophy and breadth of programs that aim to promote a strong sense of belonging and a spirit of hospitality and generosity.

### Employer

Swan Christian Education Association Inc. (SCEA)  
1 Padbury Terrace, Midland WA 6056  
PO Box 254, Midland WA 6936

### School Identification

Swan Christian College  
381-401 Great Northern Highway  
Middle Swan WA 6056

### Section/Department

Society and Environment – Economics desirable but not essential

## SECTION 2 – Remuneration Terms & Conditions

Swan Christian Education Association Inc. Enterprise Agreement 2010.  
Commencing Term 4 2012 – FTE 1.0 (Full time position)  
Fixed Term Contract (maternity leave) for 3 terms  
End date: 5 July 2013

## SECTION 3 – Reporting Relationships

Responsible to the Head of SOSE and ultimately the Principal

## SECTION 4 – Key Responsibilities and Statement of Duties

- To develop an understanding of the biblical basis for Christian Education and the College's values, aims and practices within the history of the Swan Christian Education Association.
- To demonstrate an active, cooperative and enthusiastic involvement within the spiritual, academic, sporting, cultural and social dimensions of College life.
- To be a supportive team member of the College's teaching fraternity.
- To remain current and abreast of changes in their field and be committed to continuing personal and professional development.
- To plan, modify and initiate programs of work and assessment within a biblical framework that provides timely, appropriate and proactive information about student and teacher performance and growth.
- To show sensitivity to, and competence in, detecting the differing ability levels within class groups and take responsibility for the learning of the students as well as the teaching of the curriculum.
- To participate in the College's pastoral care program and to communicate proactively with students, parents and administrators on students' academic performance, co-curricular participation and social and emotional development.

- To communicate with administrators, via the computerised assessment program, accurate information for the timely completion of formal student reports.
- To follow closely College policy on all matters.

## SECTION 5 - Selection Criteria

### Essential *(short written response)*

- To have a personal faith and commitment to the Lord Jesus Christ.
- To attend Church on a regular basis.
- To have a lifestyle consistent with the expectations of Protestant evangelical churches.
- To accept the Association's Statement of Faith, Foundational Statement of Belief, and Educational Objectives.
- To meet, as a minimum, the educational requirements of the Department of Education in Western Australia to teach in a government school.
- To demonstrate evidence of personal competence in their subject area through the presentation of folio's, workbooks or teaching notes at interview with the Principal.
- To show variety in evaluation procedures in both formative and summative contexts.
- To demonstrate familiarity with a variety of teaching and learning strategies to appropriately meet students' needs and course objectives.
- To work as a member of a team.
- To communicate effectively with adults and students.
- To be competent in the use of computers.
- To be committed to the establishment and maintenance of quality relationships with students, staff, parents and the wider community.
- To appreciate the responsibility of the teacher as role model.

### Expanded written response *(no more than 150 words)*

- Please provide a brief statement that describes your qualifications and competence in the subject area for which you are applying.

## SECTION 6 - The Application Process

Your application should consist of:

- a cover letter
- resume
- copies of qualifications
- statement addressing the selection criteria
- a completed application form (available on the website [www.swan.wa.edu.au](http://www.swan.wa.edu.au))

Upon receipt of your application the following process will apply:

- an email will be sent acknowledging your application
- successful applicants will receive a phone call for an interview
- unsuccessful applicants will receive correspondence via email
- upon the conclusion of the interview process all applicants will be contacted via email/phone.

All teaching applicants must have WACOT registration, *Working with Children Check*, be regular attendees of a Christian church and be able to support the Christian ethos of the College. Applications must be received in hard copy by the Principal at Swan Christian College to PO Box 1516, Midland WA 6936. Please mark the envelope 'Confidential Application'. For any further queries, please contact Natalee Friend via email at [nataleef@scea.wa.edu.au](mailto:nataleef@scea.wa.edu.au) or ph: 9374 8300.